SAMPLE OF B747 PILOT PAY DURING GROUND TRAINING - YEAR 1 (2023)

NTLA O

- Pay received every two weeks.
- Per diem, overtime, and extra payments are processed at the end of the month, reflecting the schedule from the previous month.
- Induction + ATP + Ground + Sim Training: Approx three-month duration. Airfare to training provided. Accommodation provided. Daily per diem provided.
- <u>Disclaimer:</u> each screenshot is subject to change based on individual pilot schedules, circumstances, medical benefits and future events.

March 1st to 15th

Current 3/1/2023 - 3/15/2023 Hours/Units Rate Amount Earnings 32.0000 \$3,136.49 Regular 32.0000 94.7600 \$3,032.32 Per Diem Txbl Medical Opt Out Benefit Pay \$104.17 Memo Information \$377.29 **Employer EAP** \$0.91 Employer 401k Match \$313.65 401K- 12% ER Contribution \$62.73 Pre-Tax Deductions \$313.65 401K Pre Tax Contribution \$313.65 **Taxes** \$552.89 Fed W/H \$298.55 FICA EE \$194.46 Fed MWT EE \$45.48 AK UT EE \$14.40 \$47.30 Post-Tax Deductions Crew Union Dues \$47.30 Reimbursements Per Diem Non-Taxable-W2-Bx 12L Routing # Account # Amount **Net Pay** \$2,222.65 084009519 XXXXXXXXXXXXX7179 \$2,222.65 Direct Deposit

March 16th to 31th

		Current		
	3	3/16/2023 - 3/31/2023		
	Hours/Units	Rate	Amount	
Earnings	32.0000		\$3,283.69	
Regular	32.0000	94.7600	\$3,032.32	
Per Diem Txbl			\$147.20	
Medical Opt Out Benefit Pay			\$104.17	
Memo Information			\$377.29	
Employer EAP			\$0.91	
Employer 401k Match			\$313.65	
401K- 12% ER Contribution			\$62.73	
Pre-Tax Deductions			\$313.65	
401K Pre Tax Contribution			\$313.65	
Taxes			\$597.27	
Fed W/H			\$330.93	
FICA EE			\$203.59	
Fed MWT EE			\$47.61	
AK UT EE			\$15.14	
Post-Tax Deductions			\$47.30	
Crew Union Dues			\$47.30	
Reimbursements			\$1,755.31	
Per Diem Non-Taxable-W2-Bx 12L			\$1,755.31	
	Routing #	Account #	Amount	
Net Pay			\$4,080.78	
Direct Deposit	084009519	XXXXXXXXXXXX7179	\$4,080.78	

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SAMPLE OF MINIMUM 64 HOURS - B747 PILOT PAY ON THE LINE - YEAR 1 (2023)

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- Pay received every two weeks.
- Per diem, overtime, and extra payments are processed at the end of the month, reflecting the schedule from the previous month.
- Accommodation provided to, from and during shifts. Domestic Gateway provided. International Gateway provided cap \$1,250 per ticket.
- Disclaimer: each screenshot is subject to change based on individual pilot schedules, circumstances, medical benefits and future events.

May 1st to 15th

		Current 5/1/2023 - 5/15/2023		
	Hours/Units	Rate	Amount	
Earnings	32.0000		\$3,136.49	
Regular	32.0000	94.7600	\$3,032.32	
Per Diem Txbl				
Home Study				
Medical Opt Out Benefit Pay			\$104.17	
Taxable Benefits			\$256.31	
GTL			\$6.75	
Imputed Loss LIC Employer Paid			\$249.56	
Memo Information			\$388.89	
Employer Basic Life Ins Prem			\$8.00	
Employer AD&D			\$3.60	
Employer EAP			\$0.91	
Employer 401k Match			\$313.65	
401K- 12% ER Contribution			\$62.73	
Pre-Tax Deductions			\$313.65	
401K Pre Tax Contribution			\$313.65	
Taxes			\$628.67	
Fed W/H			\$353.45	
FICA EE			\$210.36	
Fed MWT EE			\$49.19	
AK UT EE			\$15.67	
Post-Tax Deductions			\$47.30	
Crew Union Dues			\$47.30	
Reimbursements				
Per Diem Non-Taxable-W2-Bx 12L				
	Routing #	Account #	Amount	
Net Pay			\$2,146.87	
Direct Deposit	084009519	XXXXXXXXXXXX7179	\$2,146.87	

May 16th to 31th

	5	Current 5/16/2023 - 5/31/2023		
	Hours/Units	Rate	Amount	
Earnings	32.0000		\$3,190.49	
Regular	32.0000	94.7600	\$3,032.32	
Per Diem Txbl			\$54.00	
Home Study				
Medical Opt Out Benefit Pay			\$104.17	
Taxable Benefits			\$256.31	
GTL			\$6.75	
Imputed Loss LIC Employer Paid			\$249.56	
Memo Information			\$388.89	
Employer Basic Life Ins Prem			\$8.00	
Employer AD&D			\$3.60	
Employer EAP			\$0.91	
Employer 401k Match			\$313.65	
401K- 12% ER Contribution			\$62.73	
Pre-Tax Deductions			\$313.65	
401K Pre Tax Contribution			\$313.65	
Taxes			\$644.95	
Fed W/H			\$365.33	
FICA EE			\$213.70	
Fed MWT EE			\$49.98	
AK UT EE			\$15.94	
Post-Tax Deductions			\$47.30	
Crew Union Dues			\$47.30	
Reimbursements			\$2,070.00	
Per Diem Non-Taxable-W2-Bx 12L			\$2,070.00	
	Routing #	Account #	Amount	
Net Pay			\$4,254.59	
Direct Deposit	084009519	XXXXXXXXXXXX7179	\$4,254.59	

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SAMPLE OF B747 PILOT YEARLY PAY - YEAR 1 (2023)



• Disclaimer: this screenshot is subject to change based on individual pilot schedules, circumstances, medical benefits and future events.

12 Month Pay

	YTD		
	As of 11/30/2023 Hours/Units Amount		
arnings	768.9400	\$77,735.89	
Regular	704.0000	\$67,256.32	
Above Guarantee	64.9400	\$6,256.68	
Per Diem Txbl		\$1,331.15	
Home Study		\$600.00	
Medical Opt Out Benefit Pay		\$2,291.74	
axable Benefits		\$4,100.96	
GTL		\$108.00	
Imputed Loss LIC Employer Paid		\$3,992.96	
lemo Information		\$9,071.00	
Employer Basic Life Ins Prem		\$128.00	
Employer AD&D		\$57.60	
Employer EAP		\$20.02	
Employer 401k Match		\$7,337.27	
401K- 12% ER Contribution		\$1,528.11	
re-Tax Deductions		\$7,337.27	
401K Pre Tax Contribution		\$7,337.27	
axes		\$15,807.37	
Fed W/H		\$9,306.65	
FICA EE		\$5,073.88	
Fed MWT EE		\$1,186.63	
AK UT EE		\$240.21	
ost-Tax Deductions		\$1,156.09	
Crew Union Dues		\$1,156.09	
eimbursements		\$12,647.11	
T & E Reimburse		\$33.43	
Per Diem Non-Taxable-W2-Bx 12L		\$12,613.68	
		Amount	
let Pay		\$66,082.27	
Direct Deposit			

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